D2L BRIGHTSPACE ... has arrived!

The BCPVPA Professional Learning and Development (PLD) team offers a range of leadership development programs that are designed to equip school leaders across the province with essential competencies. Our learning theme this year is 'Your Learning, Your Choice'. With this theme as their guide, we believe that education leaders want to choose what, where, and when they want to learn, and with whom they will collaborate during their learning journey.

This belief aligns with the principles of adult learning. Adults want to apply their experiences, learn through real-life situations, maintain autonomy, and choose what is relevant to them, with support if necessary.

As part of this vision, the PLD team is acquiring content and developing relevant programs for BCPVPA members. Within this evolving landscape of professional learning and development, the choice of a learning management system (LMS) played a pivotal role.

D2L Brightspace, with its robust features and usercentric design, emerged as the LMS of choice for adult professional learning and development.

by **Dr. Andrea McComb**Director of Professional

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BCPVPA

Brightspace has powerful tools to customize content and stimulate a personalization of learning. The flexible platform allows users to curate content that supports easily accessible, high-quality educational experiences that learners can engage with at their own pace.

BCPVPA prides itself on foundational leadership programs, including Explorations for Aspiring Leaders, Foundations for New School Leaders, and Amplification for Experienced School Leaders. Brightspace provides a robust space for blended, personalized learning, making it a perfect fit for these programs. Our learning programs include resources, discussion boards, pre-learning activities, group learning opportunities, and the chance to reflect on the content central to each offering. This ultimately supports the learning in the room, and leaves participants with the rich resource of quality documentation of the learning.

In addition to our foundational programs, the PLD team will continue to work to develop content that can be accessed at any time. These offerings may be topical, and members can access them when they need them. Examples of these courses include Preparing for a Difficult Conversation and Preparing for a Professional Development Day.

The BCPVPA is in the midst of revising our Leadership Standards to a competency-based approach. As the world of school-based leadership

becomes increasingly complex, a competency-based approach is learner-centered and adaptive to the changing needs of our environments.

Professional growth is an ongoing process of exploration, learning, processing, and reflection by Principals and Vice-Principals. The PLD team is looking for a way to keep the competencies of the principalship alive and relevant. To this end, we see the LMS as a valuable tool to support not only content, but also crowdsourcing of ideas, best practices, resources, and ways of collecting evidence and feedback, along with community engagement. In this way, the Brightspace platform can support a community practice model.

The Brightspace platform can also support the planning, management, and crowdsourcing of competency development for school leaders. We can customize course content, activities, self-assessments, and feedback loops to suit the needs and preferences of our learners. The platform can serve as a repository of resources from various sources. It can also act as a space where we can communicate and collaborate so that our members can exchange ideas, best practices, and tools. BCPVPA is also exploring the use of Brightspace portfolio tools to support members, sharing their learning journeys in real time.

We are looking forward to hearing what our members have to say about their own learning journeys using D2L Brightspace – send your feedback, requests, and reviews to pldinfo@bcpvpa.bc.ca



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